



# Our commitment to empowering communities

## 2012 to 2023



South Deep  
Education  
Trust



South Deep  
Community  
Trust





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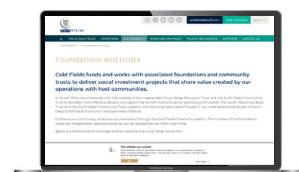


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For more information on our foundations and trusts please visit our website



Scan the QR  
Code to visit  
the website





## Section 1

# About this report

We are pleased to share the most prominent examples of the work of the South Deep Education Trust (SDET) and South Deep Community Trust (SDCT) since inception to end 2023, highlighting the contributions made and partnerships forged to achieve a positive impact on the communities touched by the mining operations of Gold Fields South Deep.



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## Since inception:

The South Deep Education Trust has invested more than R76 million towards improving access to quality basic and post-school education in our host communities and labour sending areas.

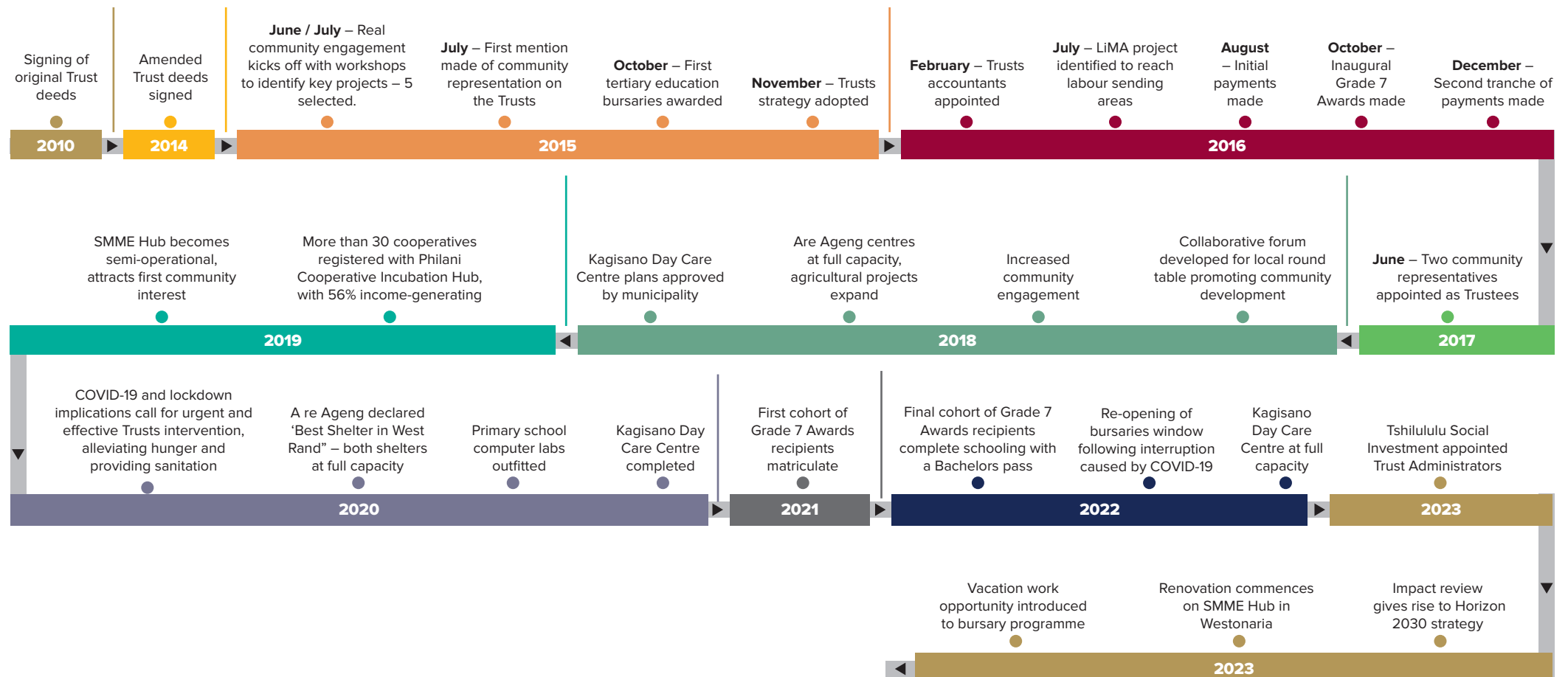
The South Deep Community Trust has meaningfully invested more than R15.03m in our host community and labour sending areas.

# ABOUT THE SOUTH DEEP TRUSTS

In 2010, Gold Fields set up two independent though interconnected Trusts through which to disburse resources and support the communities in the various municipal wards neighbouring the South Deep operation, as well as those from labour-sending areas in the South African provinces of Eastern Cape and KwaZulu-Natal.

The South Deep Education Trust and South Deep Community Trust are part of South Deep's Black Economic Empowerment ownership structure and receive annual dividend income as follows: South Deep Education Trust – Invictus (Pty) Ltd and South Deep Community Trust – Newshelf (Pty) Ltd. Each Trust has a specific scope of work that is ultimately intended to empower communities to be self-sufficient.

## SOUTH DEEP TRUSTS TIMELINE





# ABOUT THE SOUTH DEEP TRUSTS continued

The objectives of the Trusts are to procure and utilise donations and other accruals to the Trust for payment to or on behalf of any one or more of the beneficiaries of the Trusts for selected projects that meet the criteria of the respective Trust:

## COMMUNITY TRUST



Disbursement of donations and accruals to:

### Development projects

Aimed at job creation, establishment of educational facilities, adult literacy, development of infrastructure within the Community\*

### Community projects

Self-help, poverty alleviation, empowerment, capacity-building, provision of training, support or assistance to emerging micro-enterprises (including granting of loans on terms as may be prescribed by the Minister by way of regulation)

### Training and support

Training, support or assistance to community-based projects

Financial support:

### Funding

Charitable institutions with similar objectives to SDCT

\* "Community" is defined in the trust deeds of each of the Trusts

## EDUCATION TRUST



### Education

Training facilities, board and lodging, tuition, scholarships, bursaries, skills development, provision of school buildings, equipment for educational institutions, curriculum support, school development, safety & security at schools, outreach programmes, study and research

### Legal Resources

Legal advice, legal assistance, research, prosecuting, defending or instituting legal action

### Community projects

Self-help, poverty alleviation, empowerment, capacity-building, provision of training, support to emerging micro-enterprises

### Funding

Provision of funding to Labour Sending Areas (LSAs)

### Donations

Donations to charitable institutions with similar objectives to the SDCT

The South Deep Trusts seek to offer community support and investment that has a sustainable and positive effect on the livelihoods of our neighbours, beyond the life of the Mine. This is aligned with eight of the 17 United Nations Sustainable Development Goals (SDGs), namely:



# TRUSTS VISION, MISSION AND GUIDING PRINCIPLES

## Vision

Becoming a trusted partner in the social development journey of South Deep communities, focusing efforts towards becoming a stable, connected and thriving community.

## Mission

Playing an advocacy and facilitative role in aligning initiatives and funding for South Deep communities, to stimulate systemic change and improvement in capacity and resilience, connection to knowledge, levels of education and employability of the community members.

## Guiding Principles

▲  
Transparent  
and  
accountable

▲  
Leverage  
funds for broad  
impact

▲  
Take a long-  
term view

▲  
Work with  
community

▲  
Collaborative  
for  
transformative  
solutions

▲  
Respect for  
role boundaries

▲  
Advocacy and  
facilitation



# CONTEXT AND SCOPE OF IMPACT

## Areas of the West Rand District Municipality served by the Trusts



**West Rand District Municipality is one of the six districts of the Gauteng province of South Africa**

The district municipality seat is Randfontein

Most spoken language: Tswana

Land area: 4 090km<sup>2</sup>

Transversed by major national roads, the N12 and N14

Main economic contribution: Mining, lesser industries include manufacturing, community services, finance, trade, transport and construction



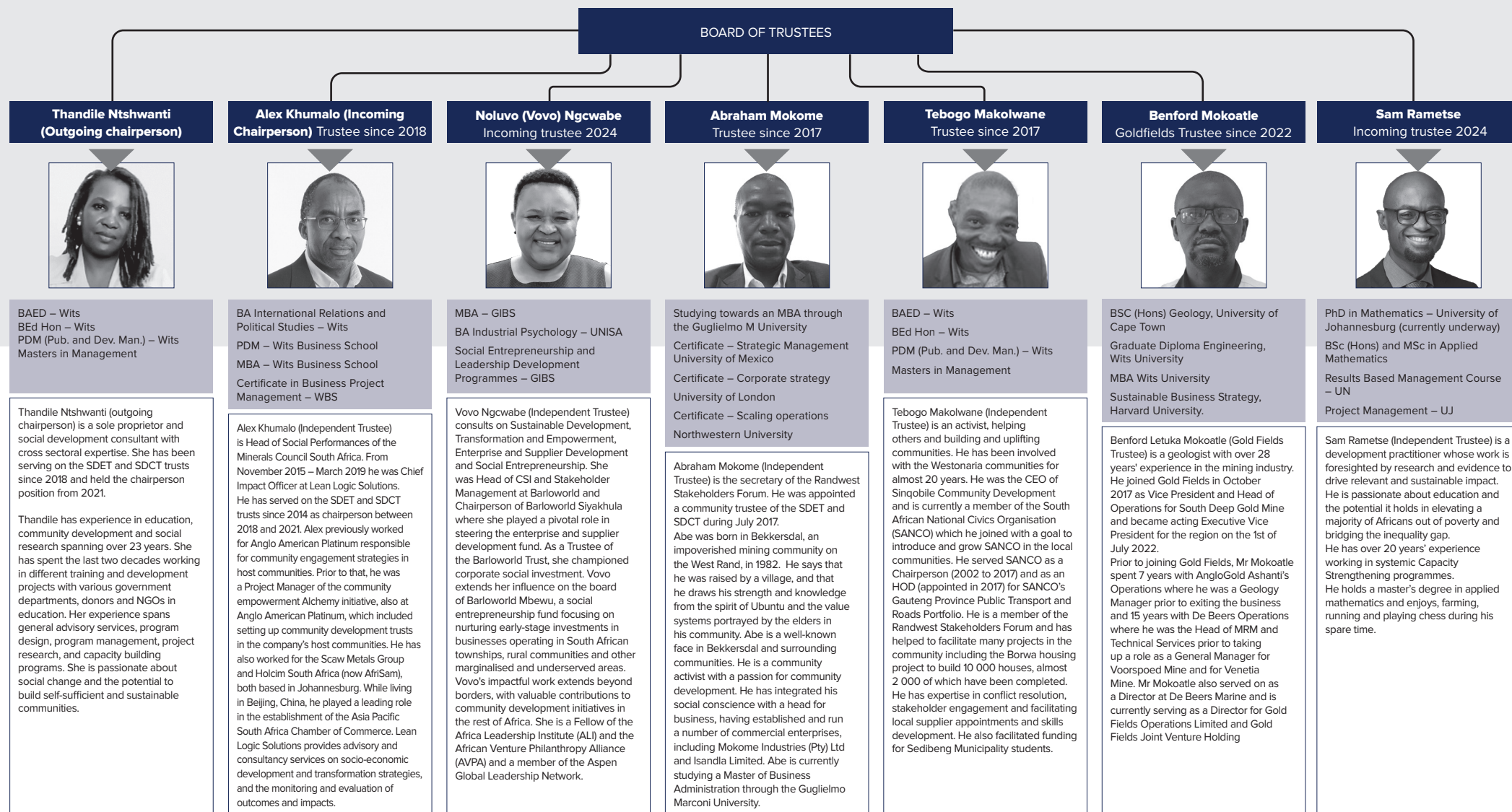
Population: Approx. 890 000  
Population under 15 years of age: 23%  
Population 15 to 64 years of age: 71.5%  
Population over 65: 5%  
Average household size: 2.5 people

**Average education level in those older than 20:**

- No schooling: 4%
- Matric: 33%
- Higher education: 8.5%



# BOARD OF TRUSTEES AND CREDENTIALS (FROM JULY 2023)



Board of Trustees: 100% HDSA | Female representation: 14%

Operational team HDSA: 71% | Female representation: 43%



# TSHIKULULU OPERATIONAL TEAM (FROM JULY 2023)

<b>Chamu Mkombe</b> Chief Operating Officer	<b>Alastair Wagner</b> Chief Financial Officer	<b>Graeme Wilkinson</b> Senior Social Investment Specialist	<b>Cebisa Ncube</b> Social Investment Analyst	<b>Lebohlang Molo</b> Monitoring and Evaluation Specialist	<b>Mbali Dladla</b> Client Relationship Manager	<b>Sonwabo Modimoeng</b> Community Project Manager
						
<b>MSc Chemical Engineering</b> MBA	Alastair Wagner is an experienced business leader with 32 years of experience in financial services, audit and consulting.	<b>BA (Hon.)(Development Studies)</b> ISB * ESG Advisor	<b>BA (Politics, Philosophy and Economics)</b> BCom (Hon.) (Economics)	<b>Master's in Public Health, London School of Hygiene and Tropical Medicine</b> Postgraduate Diploma in Public Health in Developing Countries Postgraduate Diploma in Monitoring and Evaluation, Wits School of Governance, BA Honours, Wits University, BA, Wits University	<b>Bphil Honours – Marketing (IMM)</b> <b>BBA – Marketing (IMM)</b> Nexus Leadership Programme (GIBS)	<b>ND: Financial Information Systems, Social Entrepreneurship (GIBS)</b>
<p>Chamu M'kombe is an accomplished executive with extensive experience in corporate leadership, social investments, and strategic management across various industries. Chamu is responsible for driving strategic development, operational efficiencies, and the execution of initiatives focused on client retention, product development, and business growth. He collaborates with diverse stakeholders to deliver sustainable social investment solutions and is dedicated to maintaining industry best practices and performance improvement.</p> <p>Previously, Chamu held leadership roles including Managing Director, Sales at Accenture, where he helped enterprise clients transform their businesses through innovative strategies and technologies. At Dell EMC, he served as Services Sales Director, overseeing service value delivery across South Africa, Central, and East Africa. His career also includes senior positions at ICT-Works, Microsoft, IBM, McKinsey &amp; Company, and Impala Platinum, where he honed his skills in sales management, strategic partnerships, stakeholder engagement, and continuous improvement. Chamu's strengths lie in his ability to lead teams, foster collaboration, and drive business outcomes through a focus on customer-centric solutions. He is recognized for his capacity to develop top talent and align organizational objectives with impactful social investment strategies.</p>	<p>At Tshikululu he is responsible for all the finance, IT, risk and compliance functions. He ensures that all financial activities comply with good practice, governance and statutory requirements and regulations. The finance function includes the financial management of the Social Investment Trusts administered by Tshikululu.</p> <p>Previously, Alastair served in roles as CFO, COO and Managing Director at Silica, a wholly owned Investec Group company over a 14-year period. Prior to this, he was the Financial Director for Investec Personal Investments, the retail asset management business of Investec Asset Management, CFO for TMA Investment Products and a Director of BDO in their consulting and audit divisions.</p>	<p>Graeme has 19 years' experience in social investment management and advice, having joined Tshikululu Social Investments NPC in 2005. In his current role as Senior Social Investment Specialist, he is responsible for leading the design, review and implementation of clients' social investment strategies and programmes, as well as Tshikululu's overall social investment strategy as a company.</p> <p>He has designed evidence-based community investment strategies for CSI and community trusts in mining (Anglo American Chairman's Fund, Assore, De Beers Fund, Hotazel Manganese Mine, South Deep Mine), independent power producers (Scatec, Mulilo), and the hospitality industry (Peermont).</p> <p>His work has also included advising the FirstRand Volunteers Programme on the application of innovation practice in the area of employee volunteering, and the value of 'design thinking' in staff volunteer programming. During six years in banking, he completed an Advanced Diploma in Property Finance. In 2004, he was one of only 30 people in the Absa Group accepted onto the Absa Digital Frontiers Programme, where he gained both theoretical and practical skills in technology management and innovation strategy.</p>	<p>Cebisa has four years' experience working for non-profit organisations in the development sector. She began her career at the Centre for Financial Regulation and Inclusion (Cenfri) in 2019 as a research assistant for a project on the use of digital payment platforms in eight African countries. She joined the National Education Collaboration Trust (NECT) in 2020 as an Education Management and Planning Trainee and was promoted to Education Manager for Strategic Support where she was responsible for strategic planning and implementation for the CEO's office and supporting NECT programmes.</p> <p>At the NECT, she successfully designed, incubated and managed the implementation of multi-stakeholder special projects worth over R60 million in response to crises like the Covid-19 pandemic, the July 2021 unrest and April 2022 floods which affected KwaZulu-Natal. In 2021, Cebisa co-developed the fundraising strategy and the reorganisation and change management strategy for the NECT. Her work also included managing partner relations with various stakeholders across government, business, and civil society, including organizing stakeholder engagements and writing and/or contributing to several strategic documents on the state of education improvement.</p> <p>Cebisa is an Allan Gray Orbis Foundation Fellow.</p>	<p>Lebohlang Molo is a distinguished Research, Monitoring, and Evaluation Specialist, recognized for her extensive 14 years of dedicated experience in public health and development. Her professional focus encompasses critical areas such as youth development, Gender-Based Violence (GBV), and Social and Behavior Change Communication (SBCC).</p> <p>In her role at Tshikululu, she employs evidence-based strategies to facilitate informed decision-making processes among various stakeholders. Her deep expertise in data analysis and outcome measurement is instrumental in generating significant and quantifiable results that advance the objectives of impact initiatives. By leveraging quantitative and qualitative methodologies, she ensures that programmatic outcomes are rigorously assessed and effectively communicated to inform policy and practice.</p> <p>Through her keen insights and collaborative spirit, Lebohlang Molo continues to be a critical agent of change, contributing to the enhancement of public health systems and the promotion of well-being among diverse populations.</p>	<p>Mbali has over 15 years of experience encompassing marketing, business development, and client engagement within the tertiary education sector. Over the years, she has developed a strong passion for guiding students and young professionals in their career journeys and has been actively involved in designing customized corporate leadership and management programmes.</p> <p>Before joining Tshikululu, Mbali served as Business Development Manager at the Thuthuka Education Upliftment Fund, a pioneering initiative by SAICA aimed at promoting transformation within the accounting profession. In this role, she was responsible for managing the business development activities of the Thuthuka Bursary Fund, ensuring that donor contributions supported over 3,000 aspiring Chartered Accountants (SA) placed across higher education institutions in South Africa, while also ensuring a steady flow of trainees to meet the needs of donor partners' learnership programmes.</p> <p>Mbali is Client Relationship Manager at Tshikululu, focusing on delivering high-quality services and ensuring the effective execution of social investment strategies for her clients.</p>	<p>Sonwabo Modimoeng's background includes banking, financial advice and 13 years' experience in community development, enterprise development, social entrepreneurship development, project management and stakeholder engagement. He began his development journey at Awethu project as a project manager and incubation coach assistant, responsible for developing and training township entrepreneurs.</p> <p>In 2017 he joined the SDET and SDCT and the has been responsible for Trusts strategy development, CSI management, monitoring and evaluation, impact investment, sustainable livelihoods. His current role is managing the SMME hub, conducting stakeholder engagement and managing community projects.</p> <p>Over the years he has won numerous awards in job creation, sustainable livelihoods, inclusive economy and won the accolade of Best Social Entrepreneur (2023) in the CSI Legacy Awards.</p>

**NLA's area of Expertise with trusts is in 1) Structures 2) Registration of new trusts, 3) Amendment of Trusts deeds 4) Change in trustees 5) Administration 6) Non-Profit trusts 7) B-BBEE Trusts and 8) Trustee Training.**

Source: NLA Profile (An Introductory to the Group)

## Section 2

# Enterprise development

The need for social cohesion between mining houses, the municipality and the community gave rise to the formation of enterprise development projects to provide tangible economic benefit for local community members in and around the mine.



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**Over  
R11 million**  
total spend

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## Social impact

Support for  
business growth

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Opportunity to  
become productive

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Skills for sustainable  
employability

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# ENTERPRISE DEVELOPMENT

## Seriti Institute and AfriGrow

Westonaria is home to several mining companies that face similar challenges in engaging productively with their neighbouring communities. This lack of connection sometimes results in unrest, with communities expressing their dissatisfaction with the value they derive from the presence of the mines. South Deep Community Trust and South Deep Education Trust and Sibanye-Stillwater formed an alliance specifically to explore how they could collectively add value to communities in Westonaria. This 'Gold Alliance' appointed Seriti Institute and AfriGrow to create the Westonaria Organisational Workshop (WOW) in collaboration with the community, to develop cooperatives and explore the potential for alternative economies, particularly in agriculture. Outcomes of the WOW included social cohesion, skills and enterprise development, and the development of a stakeholder's forum and roundtable. While the model proved to not be sustainable for enterprise development over the long-term, the initiative at the time resulted in 11 enterprises and 201 short term jobs.



Total spend:

**More than  
R4 million**

## Philani Cooperative Development

The Philani Cooperative Development project was started by Phyllis Malope in 2001 with the aim of assisting the youth in the Zuurbekom area. As the project progressed, it included anyone in the community and surrounds who needed tools to start their own businesses and develop skills for self-employment.

Initially the programme supplied computer training for the youth after school. The project then expanded to include other technical skills such as plumbing, welding, computer training, agriculture and more. The main aim for the community training was to provide members with skills and competencies to establish their own cooperatives and where possible, ultimately employ others from the community.

The South Deep Community Trust, South Deep Education Trust and the Mine became involved in supporting micro projects within Philani from 2015 and although the term of support from the Trusts has ended, South Deep Mine continues to assist with some of their *ad hoc* project needs.

The project trained almost 300 members, with 22 cooperatives managing to start their own businesses.

Total spend:

**Over R3.8 million**



Total people trained:

**~300**



View a video featuring Phyllis Malope speaking about how this project came about.



*Phyllis Malope, founder of Philani Cooperative Development*

## Phakamani Capital

Access to funding to start and sustain a business remains one of the biggest hurdles facing entrepreneurs. Added to this, lack of training and adequate support can negatively affect the viability of any business. It was with this in mind that the Phakamani Capital project was formed to support local businesses engaged in non-mining activities.

The support was in the form of access to credit to qualifying applicants as well as training and mentorship on how to start and sustain a business.

Over 200 people were trained and supported, and 88 jobs created. The project is still operational; however, it is no longer supported by the South Deep Community Trust.

Total spend:

**Over R2.8 million**

# ENTERPRISE DEVELOPMENT continued

## SMME HUB

At 61 Davies Street in Westonaria, the South Deep Education Trust and South Deep Community Trust have established a resource that community members, would-be and existing small business owners can access for a range of services. These include printing services, business support, a co-working space, technology, consulting, events, training and workshops to assist the growth or development of their enterprises. The Hub also rents office space at a nominal rate and there is currently a waiting list for this facility. In 2022 alone, more than 1400 entrepreneurs took part in activities held at the Hub, showing a 40% increase in activity from the previous year.

In 2023, the Hub hosted mathematics and science programmes to assist local learners, and a project management learnership to impart in-demand skills. Twelve youth-owned entities have also benefited from a youth revitalisation dialogue hosted at the Hub in collaboration with RWCLM. 2023 saw the much-anticipated Hub renovation project commence, employing a local contractor and creating 17 jobs.

### Invested in 2023:

**R648 519.75**

towards renovations

**R88 281.22**

towards job creation and development

### Total invested:

**Over R2.7 million**

## THE TRUSTS AS A NETWORK OF SUPPORT

Once community members have been exposed to one of the resources established or supported by the SDET or SDCT, they become aware of and thus have the opportunity to become involved in others. Koketso Leah Lekgoathe is an example of just such a community member. She originally came to know the SDCT when she left an abusive and controlling relationship and spent time at the A re Ageng place of safety with her children. As a strong, positive woman with hopes and dreams for her future, Koketso was determined to find her freedom and pursue her passion for fashion design.

Koketso recalls how, as a small child, family members would discover garments of clothing with missing pieces, which Koketso had cut off to create outfits for her dolls. After school she studied fashion design at Tshwane University of Technology, but had to cut short her academic career due to financial constraints.

After leaving her unhappy marriage and regaining her independence, Koketso emerged “fully recharged” and ready to find ways to express herself and assist others through her passion. This led her to the Philani Cooperative and its founder Phyllis Malopa. Koketso speaks of approaching “Mam’ Phili” more than once before convincing her to take a look at the product of her dressmaking skills. Koketso’s skills spoke for themselves and she was duly recruited as a volunteer at Philani where she continues to produce her own beautiful creations and teach dressmaking to others – notably two community members who are recovering from addiction and now have a productive focus that can ultimately earn them a living if they so choose.

Koketso continues her journey of self-discover as a fashion designer, entrepreneur and, most importantly, a mother that lives each day as an example to her children and other women of their right to self-worth and self-determination.



Koketso Leah Lekgoathe with some of her designs

*“I am now in a position to be the kind of mother to my children that I want to be. Their smiles show me that I am getting better at this all the time.”*





## Section 3

# Education and training

The SDET and SDCT Board of Trustees has always been mindful of the adage, 'your education is something that nobody can take away from you' and education and training is thus an important part of assisting a community to prosper independently of the presence of the mine. The SDET has implemented a portfolio of education and training opportunities for the community, bringing support at different educational development stages.



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Trust



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Trust

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**Over  
R77 million**  
total spend

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## Social impact

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Quality schooling

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Future prospects

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Access to tertiary  
education

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# EDUCATION AND TRAINING

## Kagisano Day Care Centre

The Kagisano Day Care Centre was born out of a need identified by a pre-school in Hillshaven, for a facility accommodating children younger than pre-school age. This supported the South Deep Education Trust commitment to include early childhood development (ECD) projects in its portfolio. The resulting facility provides a safe and secure space for children in the community, ensuring that their parents' employment opportunities are not constrained by needing to care for their young children during the day. The centre employs eight staff and accommodates up to 100 children, preparing them for their primary schooling.

South Deep Mine provided the land that accommodates the Kagisano Day Care Centre, and the building is under the SDET's ownership under the agreement that the tenant will occupy the building as caretaker. A total of 49 project jobs were created while building the facility and it currently employs nine staff including teachers and helpers. Kagisano Day Care Centre supports a local enterprise, in turn, by buying its detergents from Lavender Pty Ltd.

In 2023, a funding service level agreement was reached with the Department of Basic Education (DBE) for R448 000, to be disbursed quarterly to support the facility's operations.

### Spend in 2022:

# R448 000

secured through agreement with DBE

### Total spend to date:

# Over 3.3 million

with a monthly marketing and fundraising allocation of R2 200.



View a video that offers a glimpse inside the day care centre.



## Primary School Support

Many schools in the areas neighbouring the South Deep Mine lack basic resources, not only for teaching but for sanitation too. The SDET has completed projects at four primary schools, resulting in two computer laboratories, water pumps and water storage tanks, and equipping teachers with laptop computers.

### Total spend:

# R300 000

### Schools benefited:

# 4



## Grade 7 Awards

Kingswood College and St Martins are two prominent independent schools in South Africa promoting excellence in academics, culture and sport and located in Grahamstown, Makhanda and Johannesburg respectively. Having access to such education opportunities in the formative years of secondary schooling provides a significant boost to a learner's future prospects.

The South Deep Education Trust introduced a Grade 7 Awards programme to select high achieving Grade 7 scholars from Westonaria, to attend these schools, covering their tuition, boarding fees, books, transport, sports equipment, stationery, excursions and pocket money. Besides having to achieve a minimum average of 65% in their first term of Grade 7, applicants underwent tests and extended interviews with trustees and representatives of the schools to secure a place.

Thirteen scholars were selected for five-year high school scholarships, with the project selection taking place over two years, and the first group of these learners matriculated in 2021. The final four completed their schooling in 2022. Going forward, spend will be on school, rather than individual scholar support.

### Total spend:

# Over R20 million



### Scholarships awarded:

# 13

 learners from Westonaria

View a video featuring Grade 7 award recipients on their future goals.





# EDUCATION AND TRAINING continued

## Clifton and Kingswood School legacy scholarships

Prior to the introduction of the Grade 7 awards programme, the South Deep Education Trust supported learners meeting selection criteria in the labour sending areas of the Eastern Cape and Kwa-Zulu Natal by financing their secondary schooling. Selected beneficiaries in the Eastern Cape received scholarships to attend Kingswood School. Those in Kwa-Zulu Natal, in turn, had the opportunity to attend Clifton School.

Clifton is an independent school that seeks to develop boys into responsible, confident and competent young men. The Clifton School project provides scholarships to previously disadvantaged and deserving learners meeting a range of criteria, to attend the school from Grade 1 to Grade 12. Twenty-three learners were enrolled in this ten-year programme, and the last two learners are expected to matriculate in 2024. One of these learners was elected Deputy Head Boy for 2024.

Spend in 2023:  
**R557 221**

Total spend:  
**Over R15 million**



Total learners supported:

**23**



## TESTIMONIAL

### Turning opportunity into a career

Lutho Zono enjoys a bird's eye view of the Johannesburg skyline from her desk in the imposing Edward Nathan Sonnenbergs (ENS) building in central Sandton, Gauteng. Lutho, who completed her LLB degree at the University of the Witwatersrand in 2021, is now a candidate attorney at the law firm, focusing on employee law for the duration of her two-year articles.

Just a decade ago, Lutho had a limited view of her education and career prospects. Growing up with her single mom and little sister, surrounded by extended family in the labour sending area of Makhanda in the Eastern Cape, it was unlikely that private schooling or a tertiary qualification would be within her financial reach. One day, while in Grade 7, a friend of her mom told her about a South Deep Education Trust sponsorship being made available to learners about to enter high school. Lutho submitted her application and was among those selected to attend Kingswood High School for the duration of their secondary schooling. As an all-rounder with a bubbly personality and positive attitude, Lutho went from strength to strength, having the opportunity to go to Germany on an exchange programme, and being selected as the school's head girl in her final year.

Once she reached the end of Grade 12, Lutho had a moment of uncertainty as she contemplated the next step in her education. Her excellent performance was such that the South Deep Education Trust chose to award her a full bursary for her tertiary studies. Wanting to expose herself to the country's bustling economic hub and challenge herself to further push her comfort zone, Lutho chose to study Law at Wits.

Beyond the financial support, which she sees as essential to her education and career trajectory, Lutho is highly appreciative of the mentoring, guidance, career and moral support she received from the Trustees and Trusts administrators. They have been a constant in her life as she navigated a very different world to what she was accustomed to. The vocation of her mentors and their willingness to expose her to their working world, is what inspired her to follow a similar path.



Lutho Zono and the Sandton skyline

*"The South Deep Trusts support came at a critical time in my life. It allowed me a change of scenery, away from the turmoil of my homelife. With these opportunities and the guidance that came with it, I have been able to come into my own."*

# EDUCATION AND TRAINING continued

## Bokamoso Education Trust

Highschool learners who are unable to secure good grades in mathematics, physics and accountancy in Grade 12 do not achieve university exemption and are frequently unable to pursue their preferred tertiary education. Often, scholars simply lack a basic grounding or ongoing support in these subjects, causing them to fall behind the school curriculum. This need was identified by Bekkersdal community member Augustine Tledime, who responded by establishing the Bokamoso Education Trust.

The Bokamoso Education Trust, in partnership with the Department of Education, is designed to resolve this issue by offering after school and holiday tutoring programmes for learners from Grades 10 to 12 in mathematics, physics and accountancy that have proved to increase the pass rate for these subjects, thus opening up tertiary education prospects for a wider audience.


Between 2017 and 2019, The South Deep Education Trust provided funding to Bokamoso to hire tutors to deliver this critical support programme in Bekkersdal, Westonaria. The programme has proved so successful that South Deep Mine continues to provide financial support for the appointment of tutors, and the programme is being extended to primary school learners too, with a view to facilitate online learning.

Total spend:

**Over R1.5 million**

Learners benefitted:

**130**



View a video featuring Bokamoso Education Trust founder, Augustine Tledime.



*Bokamoso Education Trust founder, Augustine Tledime*



*SDET Trustees with the current and past bursary recipients at an event commemorating 10 years of contributions, held in 2023*

## Edumap

Gaining a suitable pass in Grade 12 to achieve university exemption can be a source of stress and frustration for learners. It often feels that not reaching this goal brings an end to dreams of a tertiary education. Edumap is a programme designed to help learners re-write their matric a year after completing their schooling, focusing on maths and science to improve their marks sufficiently to enter university.

Total spend:

**More than R14 million**

Learners benefitted:

**160**

## Bursary programme

Many communities in South Africa are facing the challenge of a disenfranchised youth population characterised by hopelessness due to lack of prospects. The South Deep Education Trust has prioritised providing education opportunities for deserving school leavers, to bring hope by kickstarting their productive contribution to their own livelihoods and society in general.

The bursary programme provides financial support to pursue studies at a tertiary facility. Eligibility for a bursary begins with achieving a 65% average in Matric, and also includes criteria around their historically disadvantaged individual (HDI) status. This pass mark has been found to be conducive to success through the years of tertiary studies. To date, 72 bursaries have been awarded using this criterion and the dropout rate is low at one in 30, and typically a result of socio-economic conditions experienced by the learner.

The Trusts recognised the need to expose students to career opportunities and increase their employability once they graduate, and in 2023 introduced vacation work to the bursary programme. Nine bursars were recruited for an intensive two months on site at South Deep Mine, working closely with experienced supervisors and being immersed in day-to-day operations, depending on their field of study, in administration, the mine and production plant. This opportunity for practical application of their academic pursuits will be continued in 2024.

Spend in 2023:

**R1 792 811**

Total spend to date:

**Over R22 million**

Bursaries awarded since 2015:

**78** (including 8 male and 8 female bursary recipients in 2023)



## EDUCATION AND TRAINING continued



Koketso Mathikge caring for her community

*“I am happy to have the opportunity to follow a career that allows me to express my care and compassion for others.”*



### TESTIMONIAL

#### Support fosters community growth

Koketso Mathikge spent a large part of her formative years living with her grandparents in Bekkersdal in the West Rand District of Gauteng. In 2013, she was alone at home with her grandfather when he suddenly passed away. Not knowing what to do, Koketso called to a neighbour who is a nurse, to help. The swift action to attempt resuscitation, the compassion and caring displayed by her neighbour made a lasting impression on Koketso and planted a seed within her to become a nurse.

When she completed Grade 12, Koketso hadn't achieved the mathematics and physics marks she would need to gain entry into university. She heard about the South Deep Education Trust-sponsored Edumap programme and signed up to receive tuition in mathematics, physics and English, to improve those marks. When she came to re-write these subjects she easily met the

criteria to study nursing at the University of Johannesburg (UJ) or the University of Pretoria (UP). Knowing about the education support on offer from the South Deep Education Trust, Koketso applied for a bursary, and was granted one for the duration of her four-year degree, which she chose to study at UJ. This made her the first in her family to complete a university degree.

Koketso has since completed her community service year and remains with the Carletonville District Hospital while she looks to her next academic pursuit, which will be either taking on a masters or a specialization in nursing. She is dedicated to offering her skills and knowledge to her community as a nurse, and aspires to become a nursing educator – something she sees as essential in a district where there is a shortage of public health services, and where young people need to be inspired to follow health services as a career.

### PREPARING SCHOLARS FOR THE FUTURE

#### Careers Fair

June is Youth Month in South Africa, and an appropriate time to talk to learners about their options after leaving school. Three schools and almost 600 learners participated in the 2022 Career Fair hosted in Soweto, with the SDET providing transport and refreshments for the attendees.

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Spend:  
**R84 724**

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#### Matric Camp

Three schools from our host communities were declared Section 58 schools, which means their matric pass rate was lower than the national average for three consecutive years.

As part of a partnership with the Gauteng Department of Education – West Rand District, the SDET funded 39 learners to attend a pre-finals revision camp and thus boost their chances for success.

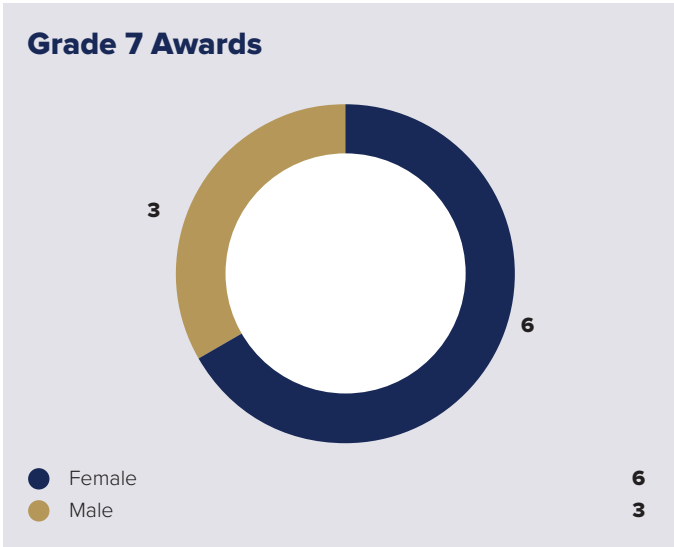
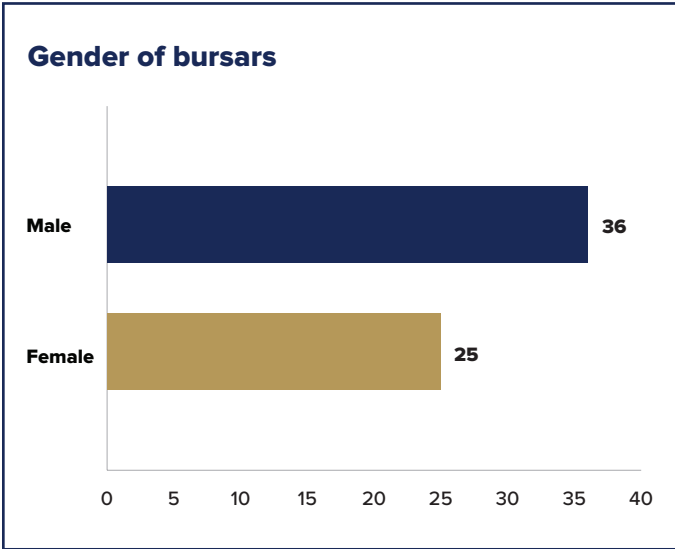
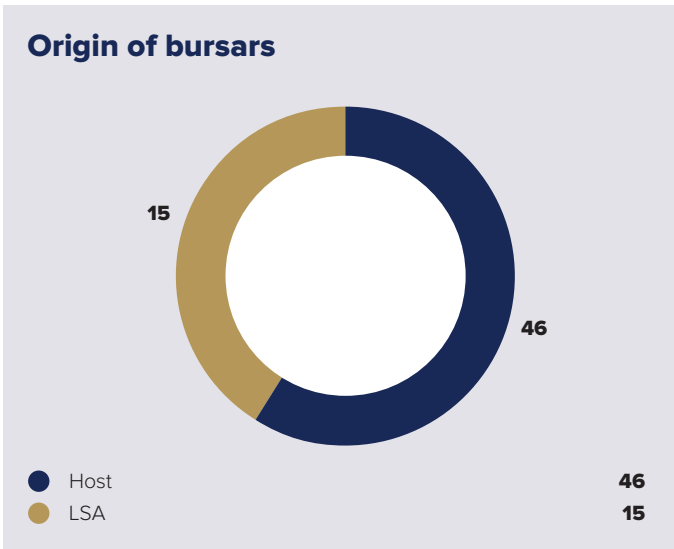
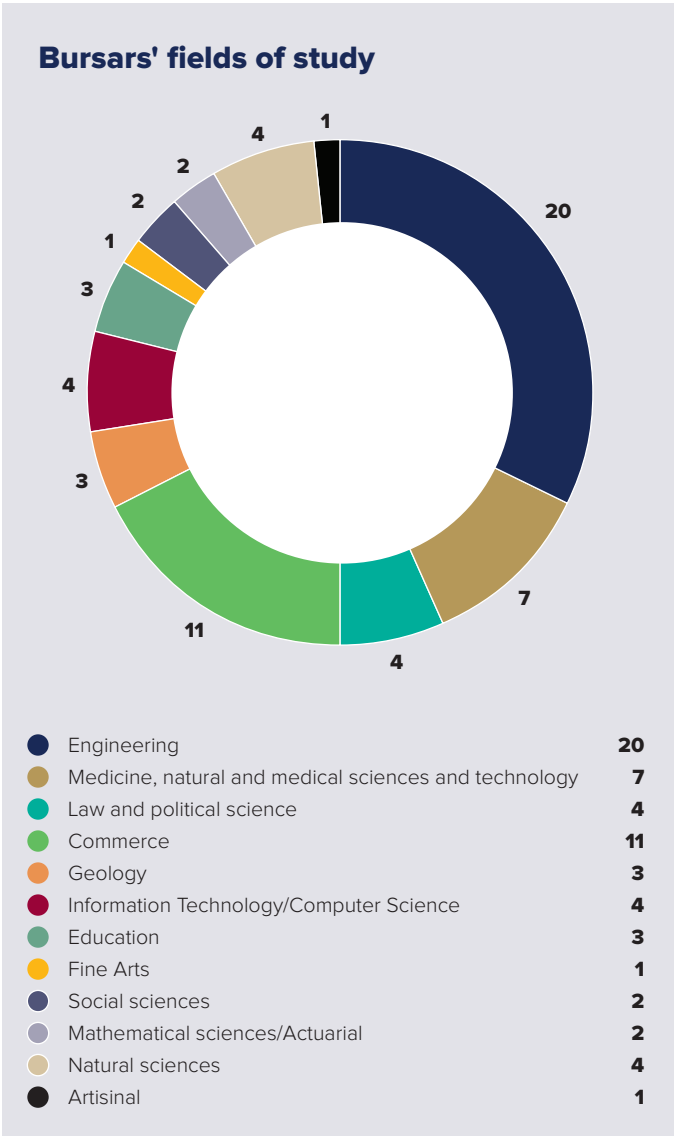
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Spend:  
**R479 500**

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# BENEFICIARIES OF EDUCATION ASSISTANCE STATISTICS

## – 2018 to 2023



**Percentage of Grade 7 Awards learner beneficiaries currently enrolled in University:**

**100%**

**Clifton School beneficiaries:**

**6 males**



## Section 4

# Infrastructure and subsistence

Community development programmes are an integral part of the South Deep Community Trust mandate. In keeping with this, a range of local economic development projects have been implemented in host communities as well as in labour sending areas. The main aim of these projects is to eradicate poverty, to uplift the community and to contribute to sustainable development.



South Deep  
Education  
Trust



South Deep  
Community  
Trust

**Over  
R8 million**  
total spend

**Social impact**

Food security

Sustainable farming

Skills development



# INFRASTRUCTURE AND SUBSISTENCE

## LiMA projects in labour sending areas

One of the objectives of the South Deep Community Trust is to support communities, particularly the rural poor, in labour sending areas. Between 2015 and 2021, the SDCT provided funding for a smallholder farmer support programme in Lusikisiki and Bizana in the Eastern Cape through the LiMA Rural Development Foundation. The Lusikisiki and Bizana districts have very high potential in terms of agricultural production, fertile soils and climate and are also fast developing economic hubs of activity.

This programme sought to improve smallholder agricultural production, create job opportunities along the agricultural value chain, increase and improve local food security, and link farmers to markets to sell produce and ultimately increase household income.

The SDCT's funding was matched by The Jobs Fund and provided 50% of the budget required to run Lusikisiki, as 1 of the 18 sites on the national programme, contributing towards creating over 12,800 jobs across South Africa. The programme achieved visible and tangible results, with increased local food production, ensuring readily available local fresh nutritious food. It has brought to the area job creation, economic stimulation and increased spending power.

Total spend:

**Almost  
R6 million**



*Agricultural projects as a source of income*

## SAFA Safe Hub

One of the best ways to get young people to engage in a positive, safe and healthy manner is through sport. Recreational opportunities in Bekkersdal are limited, with much of the infrastructure having been vandalized over time. The SAFA Development Agency recognised the need to upgrade sporting facilities in the area, specifically the Bekkersdal soccer pitch, and applied to the South Deep Community Trust for funding. This included setting up a security fence and floodlights so that the community can engage in the 'beautiful game' and other activities like athletics during the day and after work.

Total spend:

**R1.5 million**

## School garden project

Food insecurity and high poverty levels are a worrisome reality for most communities in the local municipality. The South Deep Community Trust resolved to support a school garden project following a study on school nutrition. The findings of the study showed that vegetable gardens at schools not only provided much needed nutrition for pupils but also resulted in increased school attendance, declining drop-out rates and improved learning abilities.

The SDCT partnered with the Klein Karoo Akademie for the rollout of tunnel vegetable gardens at four high schools: Thusa Sechaba, Simunye Secondary, Kgothlang and T.M. Lethlake. Two workers per school received training and mentorship on how to maintain the tunnel gardens.

Four tunnels have been created and successfully cultivated, and they produce enough for use in the nutrition programme. The respective school children not only benefit by consuming freshly prepared vegetables in their meals, but also have the opportunity to learn about agriculture. The project has also provided employment for local people.

Total spend:

**Over R650 000**



*The food garden established at TM Lethlake School*



## Section 5

# Community welfare

A thriving community is one that has strong community welfare programmes. There are many examples of worthy causes and inspiring and dedicated social entrepreneurs needing financial support to start or continue delivering a much-needed service to the community. The South Deep Community Trust looks to assist those likely to be sustainable, and with the potential to improve lives for the most vulnerable members of society.



South Deep  
Education  
Trust



South Deep  
Community  
Trust

## R2.4m

total spend

## Social impact

GBV victim support

Filling health  
service gaps

Addressing the impact  
of the pandemic

# COMMUNITY WELFARE

## A re Ageng places of safety

A re Ageng Social Services was established by Mpule Thejane-Lenyehelo in 2003 in response to the growing pandemic of gender-based violence in the Westonaria community, and the need for a place of safety for abused women and children, where hope and dignity could be restored while navigating the justice system. A re Ageng has two shelters, in Bekkersdal and Simunye, that are equipped to cater to their residents' economic, spiritual, education and physical needs.

South Deep Community Trust provided financial support to upgrade the facilities, purchase a vehicle to transport victims safely to court and to provide food and clothing for the beneficiaries. This was of particular importance during COVID-19.

### Total spend:

# Over R1.4 million

*A re Ageng founder, Mpule Thejane-Lenyehelo*



View a video featuring Mpule Thejane-Lenyehelo and Mariam Williams.



## TESTIMONIAL

### From survivor to caregiver

Mariam Williams speaks with great conviction about the importance of a community resource to assist women to leave abusive situations. As someone who experienced domestic abuse for 25 years, Mariam found in A re Ageng a lifeline and safe haven for her and her three children after she had made the decision to leave her abuser. Today, she reflects on the choices she made years ago, which enabled her to give herself and her children a future, and to now be a proud grandmother of two.

Mariam says that all too often, women remain in abusive relationships because they do not have a job or the financial means to support themselves and their children were they to leave. A re Ageng provides the shelter, counselling and support they need to regain their sense of self-worth and the confidence to map out a new future for themselves without having to worry about how to finance their day-to-day needs.

For Mariam, that future meant becoming a manager at the A re Ageng shelter in Simunye Extension 5, which resembles a family for those who need it, as long as they need it. Here she gets to witness first-hand, every day, how those who feel broken can be restored. Her heartfelt plea to women in abusive relationships is to leave before it is too late. And having survived being shot four times, she knows what too late could mean.



*A re Ageng Simunye Extension 5 shelter manager, Mariam Williams*



*“You don’t need to live with someone that you constantly fear. Doors will open for you when you choose to get out”*



## COMMUNITY WELFARE continued

### Re a Ikoka

Elsie Hlasa is a retired nurse residing in Bekkersdal who saw the need in her community for a place of love and peace where those in the final stages of their life receive palliative care to ease their passing. Local clinics were not in a position to provide this service, so Elsie used her pension money and her own house to start the project. Compliance issues for such a facility, however, raised the need for an infrastructure upgrade. The South Deep Community Trust stepped in to finance the upgrade, purchase medical equipment and medication, pay the salaries of the nurses, to provide food and other consumables for the patients.

Total spend:

**Almost  
R500 000**



### SOCCER TOURNAMENT

Community sporting events are entertaining and effective mechanisms through which to promote social cohesion and to give young people who are neither studying nor working a way to spend their time.

When a youth coordinator from the municipality partnered with local teams to organise a soccer tournament, they approached the South Deep Community Trust for financial support. It was a successful event from a social perspective, and some of the players who featured at the tournament went on to play in the SAB League.



Total spend:

**R90 000**

## SUPPORT DURING COVID-19 LOCKDOWN

COVID-19 brought unprecedented challenges in the South Deep neighbouring and labour-sending communities, including hunger and poverty during the hard lockdown period, particularly affecting the elderly and impoverished. During the time, the South Deep Community Trust partnered with the local municipality and local SMMEs to provide 3 000 food parcels to families in need.

*Food parcels being assembled for distribution to those in need.*



A major defense strategy to prevent the spread of COVID-19 was proper hygiene and sanitation. The SDCT delivered 5 000 litres of hand sanitizer to police stations and community health centres, from where they were further distributed to the community.

The quality, nature and timeliness of the COVID-19 interventions went far to boost the relationship between the SDCT and the communities, as well as between the Trusts and disaster response structures on the ground.

Total spend:

**R713 500**

Hand sanitiser (R413 500)

Food parcels (R300 000)

# COMMUNITY WELFARE continued

## Hope for our Children

Hope for our Children (HFOC) employs five people and provides a nurturing environment for 12 children (eight girls and five boys) aged between 4 and 12, who were referred to the facility by Child Welfare Simunye during their foster grant and adoption process. The children also receive counseling support from A re Ageng Social Workers.



In 2023, The South Deep Trust donated beds and various pieces of furniture to the value of R120 000 to HFOC.

The future needs of this valuable community resource have been evaluated and the Trusts have committed to secure necessary funding for their ongoing support.

Total spend to date:  
**R120 000**

## Equipping sports organisations

Sports clubs play an invaluable role in communities, providing a healthy environment to grow talent, foster teamwork, and engage members of the community across age groups.

The Trusts invited local sporting organisations to submit applications to receive gear and equipment. To qualify, sports centres and clubs had to demonstrate their community involvement and explain how the new equipment would benefit their players. After submissions were evaluated, five organisations were selected to receive support totalling R22,231, which ultimately impacted 510 beneficiaries.

The five organisations were:

- Focus Youth Empowerment (netball)
- Bekkersdal Boxing Academy
- Westonaria Sports Academy (soccer)
- Champion City Academy (soccer)
- West Youth Academy (netball and soccer)

Total spend:  
**R22 231**



# COMMUNITY WELFARE continued

## Accessible healthcare

Sizabantu Traditional Healers and Home-Based Care is a non-profit cornerstone of healthcare in the Bekkersdal community since 1992. It began as a group of dedicated local herbalists and traditional healers who saw the urgent need for accessible healthcare in a community lacking permanent medical facilities. Over the years, they have evolved to address significant health challenges, such as the HIV/AIDS epidemic and chronic diseases. Their partnership with the Department of Health enabled them to distribute medication and provide homebased care for patients unable to access limited clinic services. Sizabantu's services include daily testing of up to 200 people, counselling, and the distribution of condoms and contraceptives across multiple communities.

In the past three decades, they have employed over 1 000 caregivers, with more than 80% advancing to become professional nurses in local clinics. They employ 26 permanent staff and 13 caregivers under the Department of Health, serving 65 home-based patients and referring patients to clinics as needed.

In 2020, Sizabantu was selected for the Department of Health's Central Chronic Medicine Dispensing and Distribution programme but faced a space constraint. The SDCT stepped in to provide a much-needed container valued at R190 000 to store and distribute medication.



Total spend to date:  
**R190 000**







# The Horizon Strategy

In 2024, the Trusts embark on a revised strategic journey to achieve their vision for 2040, which is:

Becoming a trusted partner in the social development journey of South Deep communities, focusing efforts towards becoming a stable, connected and thriving community

To arrive at a stable community by 2040, the Trusts will work to:

- bring about equity and community strengthening;
- build social capital and partnerships and digital connectedness; and
- pursue greater economic growth, development and quality of life.

Our vision is to be the preferred gold mining company delivering sustainable, superior value

safety  
if we cannot  
will not mine



South Deep  
Education  
Trust



South Deep  
Community  
Trust