

Group Management Statement **Conformance**

Gold Fields Limited (Gold Fields) confirms, to the best of our knowledge, that all our gold and gold-bearing material has been produced at the mines listed in our Conflict-Free Gold Assessment Report (https://www.goldfields.com/sustainability-reporting.php), which have the appropriate systems and controls in place to conform with the World Gold Council's Conflict-Free Gold Standard. The company's latest Conflict-Free Gold assessment Report relates to the twelve months ended 31 December 2021 and was subject to internal audit review and assurance. The Conflict-Free Gold assessment and the internal audit assurance report can be viewed at https://www.goldfields.com/sustainability-reporting.php. Nothing has come to our attention to indicate any non-conformance since that date. This Statement of Conformance is provided by Gold Fields as part of the conformance requirements for the World Gold Council's Conflict-Free Gold Standard and in order to provide a good faith representation to the next participant in the chain of custody. This Statement also demonstrates to our stakeholders that the gold and gold-bearing materials we produce have been done so in a manner that does not cause, support or benefit unlawful armed conflict, or contribute to serious human rights abuses or breaches of international humanitarian law.











