



GOLD FIELDS

WATER STEWARDSHIP POLICY STATEMENT

Access to water is a fundamental human right and a vital resource for Gold Fields' mining and ore processing activities and we share it with communities, the environment and other industries in the catchment areas in which we operate. Managing our impacts on water users and resources is essential to maintaining our licence to operate and we are committed to responsible water stewardship.

To attain this goal, we at Gold Fields commit to continually improving our water stewardship by:

- implementing a Group Water Stewardship Strategy to ensure proactive, holistic and long-term management of water
- complying with all applicable regulatory requirements and obligations contained in the industry rules, codes and standards to which we subscribe
- adhering to our commitment to zero water related environmental incidents
- applying strong and transparent corporate water governance by:
 - allocating clear responsibilities and accountabilities for water, from the board and corporate to site levels
 - integrating water into the full mining lifecycle, including new Projects, major expansions, business planning, including company strategy, investment planning and integrated mine closure planning
 - publicly reporting water performance, material risks, opportunities and management responses using industry metrics and recognised approaches
- regularly updating our water security risk register, including those related to climate change, for all operations, with long-term operational plans to mitigate them
- preparing operations to manage extreme climatic events and, where applicable, supporting host communities with similar challenges
- effectively managing water at our operations by:
 - ensuring consistent security of water supply for our operations without compromising catchment users and the environment
 - investing in innovation and technology to improve water management performance at our operations
 - maintaining appropriate employee awareness and training
 - setting long-term context-relevant water performance targets at each site
 - reducing, managing and mitigating our impacts on water quality and stakeholders in the catchment, including preventing pollution
 - preventing uncontrolled discharges of contaminated water to the environment
- ensuring all employees have access to clean drinking water, gender-appropriate sanitation facilities and hygiene at their workplace
- collaborating to achieve responsible and sustainable water use through:
 - engaging proactively and inclusively with stakeholders, especially those in our host communities who may influence or be affected by our water use and discharges
 - supporting water stewardship initiatives that promote better water use, effective catchment management and contribute to improved water security and sanitation.

Everyone working for, on behalf of, and third parties to Gold Fields' operations play an active role in achieving these commitments by:

- encouraging business partners, contractors and suppliers to adopt similar principles, where applicable
- adhering to this Water Stewardship Policy Statement.



Mike Fraser
CEO

01 January 2024

Date

Creating enduring value beyond mining



safety



integrity



respect



responsibility



innovation



collaborative
delivery

WATER STEWARDSHIP