



GOLD FIELDS

GROUP POLICY STATEMENT CLIMATE CHANGE

Gold Fields and its affiliated entities (the Group) recognise that climate change is an immediate serious global challenge to society at large, our host communities and governments and our operations. The Group's climate change strategy is to identify climate-related vulnerabilities, assess risks and opportunities and develop and implement action plans. Our objective is to improve our climate change preparedness, performance and public disclosures over time.

To achieve our strategy, we commit to:

- complying with applicable regulatory requirements and obligations relating to rules, codes and standards to which the organisation subscribes;
- regularly undertaking vulnerability risk assessments at all our operations and projects;
- developing, disclosing and implementing regional climate change strategies that include mitigation and adaptation plans;
- conducting climate change scenario analysis on our portfolio;
- setting objectives and targets for carbon emissions reductions, energy savings, energy diversification and water management that give effect to the plans;
- investing in renewable, low-carbon energy solutions and energy efficiency initiatives to reduce our greenhouse gas emissions, including carbon offset programmes;
- investing in solutions for efficient utilisation of water at our operations while ensuring the security of water supply;
- publicly reporting our greenhouse gas emissions footprint and climate-related risks and performance;
- supporting research, innovation and technology development to achieve our climate change objectives;
- supporting transparent carbon pricing mechanisms that incentivise innovation to drive reduction of greenhouse gas emissions and including a carbon dioxide equivalent shadow carbon price in all new and life extension capital projects;
- establishing an appropriate level of employee awareness and training employees who hold direct responsibility for activities that reduce our carbon emissions;
- seeking collaboration with governments, peers, investors, non-governmental organizations and host communities towards development of effective climate change policies; and
- encouraging third parties with whom we engage to adopt similar principles.

All those working for, on behalf of and third parties to the Group play a central role in meeting these commitments by:

- taking responsibility for implementing applicable climate change adaptation and mitigation programmes and initiatives; and
- adhering to this Group Climate Change Policy Statement.


Mike Fraser
CEO

01 January 2024

Date

Creating enduring value beyond mining



safety



integrity



respect



responsibility



innovation



collaborative
delivery

CLIMATE CHANGE